

# WE'RE HIRING!



## Director, Software Development - Belgrade

Dominion Voting Systems is searching for an experienced leader to join our team in Belgrade as a **Director, Software Development**. This position will provide strategic technical, people and project leadership to diverse software development teams to include assigning resources, tracking of progress, and making key design decisions for the technology, structure and configuration of the systems.

### Responsibilities

- Define and execute the technical direction and strategy of the development team to ensure alignment with corporate goals and visions
- Direct and manage the development of multiple software products, defining all aspects of the release and roadmap schedules, and ensuring sufficient resources (budget, people, technologies, etc.) for success
- Minimize technical debt and keep product base healthy and current
- Lead large technical initiatives to refactor, reuse, redesign, or otherwise upgrade current products designs to meet regulatory compliance requirements
- Maintain and manage development teams towards deliverables based on the Sales, Operations, Certification and Product Development schedules and deadlines
- Strategically lead and participate in product design reviews with development management & staff
- Provide technical leadership, as required, in the execution of customer support activities
- Deploy effective people strategies in all aspects of people management including, but not limited to, successful hiring, coaching, and mentoring leadership; as well as performance management and administrative oversight.

### Qualifications

- At least 8 years of experience with software design and development
- Minimum 8 years of experience with hiring, managing, and mentoring multiple software development teams
- More than 3 years of experience with Agile Development methodologies and frameworks
- Software development background and exceptional knowledge and understanding of software development life cycle and methodologies is a must
- Strong organizational skills to include project, resource planning, and time management skills
- Ability to travel domestically and internationally up to 10% of the time

### What can we offer you

- An opportunity to work with a global provider of end-to-end election tabulation solutions and services
- Career growth potential in an international work environment
- A chance to lead a team working with a diverse set of modern technologies
- Competitive salary and performance based bonuses

[Click here to apply!](#)