

# WE'RE HIRING!



## Chief Security Officer - Denver

Dominion Voting is searching for a **Chief Security Officer** to join our team in Denver, Colorado! This is a senior executive position which is accountable for the development, implementation, and management of enterprise-wide strategies, policies, and programs intended for the mitigation and reduction of operational, financial and reputational risk relating to the security of products, data, personnel, customers, and facilities globally.

The CSO will report to the President and works closely with the CFO, EVP of Engineering & Certification, EVP of Operations, EVP of Sales, and Management Board to advance and enhance Dominion's overall security efforts. The CSO will develop effective inter-company and external relationships in order to achieve both short-term objectives and long-range strategic vision.

### Responsibilities

- Collaborate closely with key stakeholders within Dominion to assess, develop and advance the Company's security & risk mitigation vision, strategies and initiatives globally.
- Develop a strategic roadmap for security priorities, in order to develop and implement documentation, processes, procedures, and solutions to achieve the vision and goals set forth in the roadmap.
- Establish and manage risk assessment practices in order to define, identify, classify, and respond to threats and vulnerabilities in a quick and efficient manner.
- Research and deploy state-of-the-art technology solutions and innovative security management techniques to safeguard the organization's products, personnel, customers, and property.
- Work closely with the Engineering & Certification team to ensure security best practices and enhancements are included in our hardware and software product roadmaps, development, testing, and releases.
- Coordinate and implement site security and operational security to ensure protection of executives, managers, employees, contractors, customers, stakeholders, visitors, etc., as well as all physical and information assets.
- Provide thought leadership on change management practices, including determining how to integrate and train stakeholders, staff, and customer on new processes and concepts related to security.
- Execute and manage complex projects across large, geographically diverse, cross-functional teams and leadership sponsors.
- Develop relationships with high-level officials in the elections industry, law enforcement, intelligence, and other relevant governmental functions as well as with private sector security experts.
- Develop, prepare, and deliver presentations, reports, and metrics/KPI's to internal senior management and external partners as needed. Utilize the metrics/KPI's to report on overall effectiveness of security programs.
- Stay up-to-date on the latest in security, risk migration, and incident response best-practices.
- Ensure Dominion is compliant with local, national, and international regulations where applicable to this role.

### Qualifications

- An advanced degree such as a Master's or MBA in business administration, information security, computer science, or related, is preferred.
- Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), Certified Information Systems Auditor (CISA) or similar certifications are preferred
- Executive level understanding and experience with assessing, developing, and implementing security, incident response, and risk management best-practices for a global company.
- Advanced knowledge of trends and best-practices in the area of information security and risk management to include knowledge of security, risk and control frameworks such as NIST and/or ISO.
- Excellent knowledge related to the design of security programs, including but not limited to Federal, State, International, and industry requirements related to security of products, data, personnel, and facilities.
- Experience in the election industry is preferred but not required.
- Ability to lead and manage multiple projects efficiently and successfully with accountability and a sense of urgency in a fast paced, frequently changing environment.
- Proven ability to think strategically and creatively, and to implement ideas/plans effectively; and to tackle complex issues.
- Exceptionally strong written and oral communication skills in English with proven ability to collaborate and manage third-party engagements for on-time, on-budget completion
- Ability to lead, motivate, and manage cross-functional teams across geographically diverse locations.
- Demonstrates honesty, reliability and integrity at all times.
- Willingness and ability to travel up to 30% of the time; domestically & internationally.

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